BUI.MAD249.0015B. 1



## 9 April 1987

Mr T Scott
c/o Williams Construction (Cant) Ltd
P O Box 538
CHRISTCHURCH

Dear Sir,
At a meeting some two or three weeks ago you tendered your resignation from your position as Senior Quantity Surveyor with Williams Construction (Cant.) Ltd.

You will be aware that we have today terminated the employment of Mr Michael Brooks.

I do not wish to accept your resignation and would ask you to continue as Chief Quantity Surveyor at an annual salary of $\$ 45,000$ per annum. This appointment, should you accept it, will be for a minimum period of twelve months and thereafter terminable by three months notice by either party.

We have appointed Mr Charles Wright with whom you will be familiar, as Director to take charge of Williams Construction (Cant) Ltd. I feel sure you will be able to work alongside him.

If you are prepared to accept this proposal I would ask you to sign the duplicate copy of this letter.

Yours faithfully,

I A L Patterson
Managing Director


I. Durham Towers Hotel, cnr Durham and Gilmore Streets, -hristchurch.

- $\quad$ 2. Riccarton Road, Christchurch. A prestige three-level retail office development due for completion in June 1987, this property will be retained by the Group as a long-term investment.

3. Wigram Air Base, Christchurch. Our construction company was successful in tendering for the extensions to the air base. The main building will support a Tiger Moth aircraft from the ceiling. The standard achieved in concrete work on this contract was outstanding.
4. Viewing the new Durham Towers Hotel, from left to right: Michael Brooks, Managing Director, John Shirtcliff, Construction Manager and Tony Scott, Quantity Surveyor.
5. Graham Eggington, Building Foreman, I 5 years with the company, assisting with concrete pour.


## DURHAM TOWERS HOTEL

This ten-storeyed, 161 -bedroomed hotel in Christchurch is due for completion in July 1987. It will then be leased to Quality Inns.

Located on the corner of Durham and Gilmer Streets, overlooking the river, it is adjacent to the central business district, just opposite the Town Hall.

On completion, it will provide, in addition to the 161 guest rooms, a licensed restaurant, four conference rooms, gymnasium, spa and sauna. Construction is by our Christchurch-based company, Smart Group (Cant.) Limited.


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I and 2. Plimmer City Centre, cnr Boulcott Street and Gilmer Terrace, Wellington. An office tower and carpark, this 31 -storey building is fully leased. It is a prime property, currently being refurbished in the most up-to-date building technology. The Group's Wellington offices are located on Level 31. Adjoining the office tower is a 6-level carpark station, which can accommodate up to 900 vehicles.



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15 July 1986
Mr N Blaix
c/o Waitaki N.Z.R.
58 Kilmore Street
CHRISTCHURCH
Dear Mr Blaix
re: Madras Street Contract & Proposed Shangri-la Development
Please find enclosed copies of our correspondance to Alun Wilkie
concerning design progress to date on the above projects, along
    ith brief notes on our Preliminary design meeting for Shangri-la
on 9.7.86.
Alun Reay Consultants have advised that they can meet our design
programme on Shangri-la, and would be pleased to be involved as
Structural Consultants.
Mr Brian Wood of Holmes Wood Poole & Johnstone has been approached
as requested and has indicated that their Christchurch Office will
be fully committed on Park Royal and other Christchurch Projects.
We recommend that a Mechanical Services consultant be engaged to
evaluate the various alternative designs and systems for
Air-Conditioning, Plumbing and Energh management, applicable to
a Hotel situation.
The Structural Drawings for Madras Street Contract will be forwarded
to your as soon as available along with an estimate of the credit
for deletion of Bulb-piles.
Please contact myself or Mike Brooks for any further clarification.
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Yours faithfully

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A J Scott
Project Development Manager
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AJS:g1


## ISAAC CDNERETE LTD.

MCARTHURS ROAD HAREWOOD
CHRISTCHURCH
P.O. BOX 20-001 BISHOPDALE

TELEPHONE 599-145
MANUFACTURERS OF READV MIXED CONCRETE

22 August 1986

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Williams Construction Limited,
190 Hereford Street,
CHRISTCHURCH.
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ATTENTION: Mr. Geoff Taylor
Dear Sir,

We advise that Cement Prices for the various Contracts are as follows:



## BURNS \& FERAL (SI.) LIMITED.

106 CARMEN ROAD, CHRISTCHURCH, NEW ZEALAND P.O. BOX 16105, HORNBY 4. TELEGRAPHIC ADDRESS 'BURFER'. TELEPHONE 495-394

## STAINLESS STEEL FABRICATORS

## OFFicE COPY

18 September 1986

Williams Construction Limited, P.O. Box 538, CHRISTCHURCH.

Dear Sir,
Re; Development Job
Further to our recent conversation, please find enclosed the drawing and price for the stainless steel columns.
(
If the price meets with your approval we would require an order number and exact measurements before commencing the job, G.S.T. is not included in this price.

Yours faithfully,
BURNS \& FERRALL (S.I.) Limited

Andy Innes


BURNS \& FERAL (S.I.) LIMITED.
106 CARMEN ROAD, CHRISTCHURCH, NEW ZEALAND
P.O. BOX 16105, HORNBY 4. TELEGRAPHIC ADDRESS 'BURFER'. TELEPHONE 495-394

STAINLESS STEEL FABRICATORS 4 SETS OF COLUMNS.


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The Chairman
Williams Construction (Canterbury) Ltd
CHRISTCHURCH
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## Dear Sir,

As from list May 1987 a new Construction Company will commence trading in Christchurch. The undersigned will be shareholders and intend to take an active part in the management thereof.

On list May Mr. Scott will function as Manager of the new company to be joined by Mr. Shirtcliff on or about the list August and Mr. M.J. Brooks on or about 30 September.

Resignations are attached in accordance with our terms of employment being respectively 1,3 and 6 months.

It is our intention to ensure that all current contracts in progress by Williams are to be completed satisfactorily and on time and to this end make the following undertakings:

1. No enticement of staff where productively employed on Williams Contracts.
2. No 'diversion' of potential contracts away from Williams.
3. Full co-operation with any new management staff to ensure satisfactory transition.
4. Mr. Scott initially to work on consultancy basis regarding Durham Towers cost control.

Regarding Company finance, the sum of $\$ 200,000$ has been transferred to Williams Property Holdings. Coopers/Lybrand have been requested to undertake a cash balance and transfer any surplus also.

No further cheques will be signed by any staff in this office after today.

In the interim all payments will be made by Williams Property Holdings after processing and authorisation by local management.

If there are any questions to be asked regarding any payments made to date they will be in writing and answered in writing with proper explanation.

M.J. Brooks
A.J. Scott
G. Shirtcliff

6 April 1987
Williams Construction Limited
P.O. Box 538

CHRISTCHURCH
Attention Sandy Robertson

Dear Sir

## Re Madras Street Development

We have pleasure in confirming our verbal quotation of approximately the 25 th March 1987 of $\$ 64,861.00$ (Sixty four Thousand Eight hundred and sixty one dollars), for the supply, installation and glazing of all aluminium windows, shopfronts and commercial doors to the above contract all as per plans.

## WINDOW CONSTRUCTION

Windows will be fabricated from our 39 mm full commercial suite of extrusions, not fitted with timber reveals. Awning sashes are hung on heavy dutyinterlock stays and fitted with wedge fasteners. Generally sections are extruded from commercial grade aluminium (6263T5) with a nominal wall thickness of 2.0 mm or greater. Windows have been allowed to be lug fixed all round with aluminium angle lugs. The head fixing details 16 and 17 on sheet $A 9$ to an ex25mm Rimu reveal would not be strong enough to resist normal loadings.

## SHOPFRONTS

Shopfronts will be fabricated from our 100 mm range of sections, complete with neoprene dry glazing gaskets, removable cill heads and extruded cill flashing. All joints are mechanically screw fixed. the entry doors will be fabricated from our standard commercial doors extrusions, again with ary glazing gaskets and weather stripping. Haraware incıuaes Gibbons floor springs, Lockwood 590/1 deadlock, special 38 mm diameter stainless steel handles, and two flush bolts fitted to the non locking door leaf and doorstops.

## FINISH

All aluminium will be finished in 20 micron Dark Bronze anodised.

## SEALANT

All aluminium frames are sealed to the structure with Uraflex one sealant. Dur price is based upon opening being correctly prepared to give a normal clearance around each window frame without the need of extra sealant or special flashings.

## 2.

GLASS
Windows will be glazed as per plans/specifications. Generally glass will be 6 mm clear float to windows and entry doors and 6 mm clear bondlite to glazing bars.

PROTECTION AND CLEANING
Protection will be our responsibility until frames are stored on site or installed at which point any damage would be the main contractors responsibilty. Aluminium and glass will be given a trade clean at installation. No final clean has been allowed for.

PAYMENT
We would require payment for all materials and hardware purchased when received into our factory for manufacture, ie. off site payment based on our suppliers invoices, and our administration costs. We would also require full payment on our invoices within 30 (thirty) days of submission of our invoice on a progress claim basis up to completion of the total contract.

We have NOT Allowed For

1. Scaffolding.
2. Protection and Final Clean (as noted previously)
3. Epoxy paints or similar sealing of concrete openings prior to installation of window frames.
4. Preparing openings, making good same or any other builders work.
5. G.S.T.
6. No steel windows or doors allowed for.
7. Cranage: With reasonable notice given we would expect to be able to use on site craneage to lift material to each level.

We thank you for this opportunity to quote and look forward to working with you on this contract in the near future.

Yours faithfully
HOME IMPROVEMENT PRODUCTS LIMITED


9 April 1987

Mr T Scott
c/o Williams Construction (Cant) Ltd
P O Box 538
CHRISTCHURCH

Dear Sir,
At a meeting some two or three weeks ago you tendered your resignation from your position as Senior Quantity Surveyor with Williams Construction (Cant.) Ltd.

You will be aware that we have today terminated the employment of Mr Michael Brooks.

I do not wish to accept your resignation and would ask you to continue as Chief Quantity Surveyor at an annual salary of $\$ 45,000$ per annum. This appointment, should you accept it, will be for a minimum period of twelve months and thereafter terminable by three months notice by either party.

We have appointed Mr Charles Wright with whom you will be familiar, as Director to take charge of Williams Construction (Cant) Ltd. I feel sure you will be able to work alongside him.

If you are prepared to accept this proposal I would ask you to sign the duplicate copy of this letter.

Yours faithfully,

I A L Patterson
Managing Director

## 5 <br> SMART GROUP LIMITED

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Smart Group House, 295 Karangahape Road, Auckland 1, New Zealand P.O. Box 68-509, Newton, Auckland 1. Telephone (09) 391-026. Fax: 33060.
13 July 1987
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## Mr M Brooks

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Union Construction Ltd
By Fax 0354872
CHRISTQHURCH
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## Dear Mi chael

I felt our brief meeting in Christchurch gave me a more balanced understanding of the problems which have developed since your departure. When you departed from our group my impression was that a sensible business approach was to be taken by the partles. I am very concerned at several matters that have been brought to my attention.

## 1. Cathedral Properties Contract

Under our employment you tendered and advised our Board we had successfully secured this project. I have been informed that your new company (Union Construction Lidi) has in fact taken over this contract which you confirmed at our meeting.

## 2. Company Credit Card

Amounts totalling $\$ 3,899.50$ have been charged by you to the company credit card and not cleared.

## 3. Cordia Turbo Car Lease

Just prior to leaving the company you entered into an onerous lease with very bad terms for our company without the consent of the company. We had to pay $\$ 2,329.80$ to settle the lease.

You agreed to enter into a temination agreament setting out the rules of termination and further agreed to execute this document but have falled to eamplete. I expect you to honour your business camitments. By return I reguire an executed agremment dated 10 April with a cheque covering items (2) and (3) above. The above points are extremely serlous and viewed very dimly by our Board. I must state failure to tidy up these matters will result in immediate proceedings being issued agalnst Union Construction Ltd and its directors with Scott Construction as a third party.

I hope camon sense will prevail in this matter and the parties will be able to conduct their business without further problems.


EXHCUTIVE CHAITMAN


Message:
Please peruse attached Affidavits and advise of any changes/ alterations required. I need to know of any changes before 4.00pur today.

Confirm will subsequently courier to your home completed Affidavits for swearing.


Ats page 4 aquas 2

$\qquad$

 Interim Injunction and in answer say as follows.
2._-I have been a Quantity Surveyor since 1970 and beqame registered in 1977.
3.- I started with the plaintiff company on the 5 th of August 1985.

General Background
4. AS a Quantity Surveyor and by way of general badkground I have three different approaches I talde when a job is presented to me for pricing, depending on the nature of the way the job is presented.
5. THE one relevant to these proceedings is what I call a negotiated tender on partial documents.
6. WHEN I am asked to price a job on the basis of - hegotiated tender on partial dochments $I$ would uspally be presented with prelimindry architectural and structural desigh drawings along with an outline specification.
7. I wotid then measure preliminaty quantities on an elemental analysis basis i.e. that means it follows a pattern; in a multi-storey building pou would measure the foundations, upper floors, structural frame, exterior walls, plumbing, el£ctrical, etc.
8.) USUALLY subcontractors would be negotiated for with the specialist trades i.e. curtain walling, sunfaces and interior finishes.
9. THE most important point to remember on this particular type of negotiated contract is to qualify your tender submission with a prief specification delineating the documents, the metihods of construction and the subconfractors used.
10. THE Cathedral Properties job was a negotiated tender on partial documents.
11. ON or about the 23 rd of Decembex $1 \$ 86$ I was presented with a schedule of reinforcing contents from the structural Engineer along with drawings P3 and P4 (which are structural drawings), along with architectural drawings numbers $1-4$ includind a preliminary outline specification. By normal standards this was very brief information.
12. I started work on pricing the job on the 11 th of January 1987. I knew that two other
contractors were doing the same exercise. I believed them to be Downer Construction and Arritage Construction.
13. MANY subcontractors had been approached by these two companies over the holiddy period and I made contact with many of my contacts around Christchurch who had already put a subcontract price in place.
14. THESE prices were subsequently forwarded to me at the Plaintiff company and I completed my el\&mental analysis based on the drawings provided.
15. THE first preliminary estimate was submitted on the 20 th of January 1987 and the $f i g u r e$ was \$2, 46 mililion.
16. SUBSERUENTLY an updated fixed price tender was submitted. Fixed price tender means that you put in the tender an allowance to account for fluctuations for price.
17. THE fixed price tender excluded the elevators and amounted to $\$ 2.185 \mathrm{million}$ and was submitted on the 11th of February 1987. At the same time a cash draw down was submitted to Cathedral Properties. A cash draw down is a monthly estimation of progress claims throughoot the duration of the contract.
18. THIS price was still based on the preliminary drawings and I was aware that if drawings were changed by the consultants the price would have to be updated.
19. IN or about early March 1987 revised drawings were received by me from Cathedral Properties' consultants but were not acted on by me.
20. THE biggest difference between the drawings and the preliminary drawings provided to me were that the reinforcing steel element in the revised drawing was now drawn up which superceded the schedule of reinforcing contents previously drawn up, which had \& significant effect in increasing the cost of the job.
21. I took no steps on these revised drawings at this stage because I felt there was so much new detail coming through that the job would have to be repriced and I would commence to do that once all the information was in.
22. SUBSEQUENTLY I was advised that the plaintiff company had not been successful in its tender to Cathedral properties.

Post-Resignation Cathedral Properties
23. I left the Plaintiff company on the 30 th of April 1987 and started with the Second Defendant on the 1st of May 1987.
24. MY first job with the Second Defendant was the Cathedral Properties job.
25. I took took no documents with me relating to any jobs whatsoever when $I$ left the Plaintiff company.
26. AS with the Plaintiff company the pricing of the Cathedral Properties job by myself for the second Defendant was on the basis of a negotiated tender.
27. HOWEVER on this occasion $I$ was provided with structural drawings $51-21$ inclusive as well as architectural drawings 1A to 31A inclusive being
in total almost 50 drawings compared to the six was given when I looked at the job for the Plaintiff company.
28. BY the time I had joined the Second Defendant Mr Brooks had approached most of the subcontractors to explain the new company and inviting them to submit quotations for the Cathedral Properties contract. On the new plans quotations were necessary because of the change in the plans and specifications.
29. THE Structural Engineer's plans wen very muqh delayed and in fact the final details were not received until the end of May 1987.
30. THE second Defendant's fixed price was submitted on the 18 th of May 1987 at a substantially increased figure from thet submitted by the Plaintiff company, the new figune being $\$ 2.632$ million.
31. WHEN I worked on this job for the second Defendant I relied on no previous documentation whatsoever and got completely new information from the consultants for Cathedral Properties.
32. I relied on my expertise as a Quantity surveyor to price the job.
33. I priced the job for the second Deffendant on a detailed schedule of quantities prepared by myself as opposed to the elemental analysis method i usea when with the plaintiff company. In the elemental analysis method you use bulk rates to verify pricing quantities as opposed to the detailed quantity method, where far more detailed rates are invølved and naturally a more precise cost can be obt ined.
34. THE only "inside" knowledge I could say that had was the knowledge of the previous subcontractors who had priced the job for the Plaintiff company, Downer Construction and Armitage^Construction.
35. IT was certainly the case that when the subcontractors priced the job for the second Deffendant they already had a detailed knowledge the particular contract from their involvement with the three companies mentioned in the praceding paragraph and I have no doubt that the information available to the subcontractors was in the public domain in the sense that there was certainly nothing confidential about it.

## Resignation Issue

36. ON the morning of 18 th March 1987 I had a meeting with Mr Brooks and Mr shirtcliff and we all agreed on the principle that we would resign from the plaintiff company.
37. LATER in the day I had a meeting with Mr Patterson in which Mr Shirtcliff and Mr Brooks were present in which I indicated that I was dissatisfied with the way I had been treated by the Plaintiff company, in particular the salary review was overdue by about eight months, and share options had not been considered by the plaintiff company.
38. I stated as firmly as I could that I did intend to leave on the 29 th of April peing the period of notice that I had given.
39. ALTHOUGH I was subsequently offered various inducements to remain with the plaintiff company

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which I declined, I continued with my intention to leave the company on the \(29 t h\) of April and did solon that date.

8WQRN at Christchurch day of 1987
before me:-
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before me:-```

